

LABORER

DISTINGUISHING FEATURES OF THE CLASS:

This is routine manual work requiring physical endurance and a willingness to perform difficult tasks. Assignments may shift from outdoor to indoor work depending on the season. Laborers usually work under continuing supervision or their activities are subject to frequent inspection.

TYPICAL WORK ACTIVITIES: (Illustrative Only)

- Assists in the maintenance or construction of utility systems, sewers and catch basins, by digging and backfilling trenches, spreading asphalt, sand and gravel;
- Operates power driven tools and equipment such as saws, compressors, drills, mixers, pumps, and various lawn mowing equipment and trimmers;
- Uses hand tools such as shovels, scythes, forks, rakes in ground maintenance and beautification work;
- Loads and unloads vehicles and trucks;
- Acts as flagperson, directs trucks at loading and unloading sites;
- Performs general clean-up work such as collecting garbage, rubbish and recyclables, removing debris, raking leaves, cutting grass and weeds;
- Trims shrubs, cuts brush, spades flower beds, plants trees and assists in other grounds maintenance activities;
- Assists in the installation and maintenance of traffic signs and markings;
- Washes walls and windows and performs a variety of building and cleaning work;
- May assist with painting and unskilled carpentry tasks;
- May assist in performing minor mechanical maintenance or equipment repairs and assist in servicing equipment by adding fuel, coolants and lubricants.

FULL PERFORMANCE KNOWLEDGE, SKILLS, ABILITIES AND PERSONAL CHARACTERISTICS:

Willingness to perform routine manual work and tasks; ability to lift heavy weights; ability to operate simple machinery; ability to follow simple oral or written instructions; willingness to work under all weather conditions; physical condition commensurate with the demands of the position.

MINIMUM QUALIFICATIONS:

NYS Drivers License. A Commercial Drivers License must be obtained within one year of appointment.